Lambda Chi Alpha Educational Foundation

# IMPACT REPORT

# Founders' Day Challenge

A Big Day to Make a Difference



From the creation of lifelong friendships to invaluable leadership opportunities, we all know how Lambda Chi Alpha can change the course of a man's life. As our collegiate Brothers return to campus following a year like no other, they need your help to flourish. On Founders' Day (November 2), we're asking every Brother initiated into our bond to remember what Lambda Chi Alpha means to him by participating in the Founders' Day Challenge, either as an ambassador or as a donor, thus ensuring every man gets the chance to experience Lambda Chi's life changing capabilities.



Want to make a difference by serving as a Founders' Day ambassador? Visit LAMBDACHIFOUNDATION.ORG/FOUNDERSDAYCHALLENGE.



## Brothers & Friends,

What a year it has been for our Brothers, families, friends, and colleagues. This year, while challenging, has only brightened my hope for Lambda Chi Alpha and the critical impact we make in the lives of men, young and old.

As the fifth CEO of the Lambda Chi Alpha Educational Foundation, I have the privilege of meeting our amazing donors and learning why they give generously to our Fraternity. At the same time, I have an inside seat to the Fraternity's innovative strategic plan and the tireless work it is investing to bring the best, most relevant Lambda Chi experience to our undergraduate Brothers.

As a 501(c)(3) public charity, the Lambda Chi Alpha Educational Foundation is uniquely positioned to invest educational grants in the programs of the Fraternity, all while offering tax-deductibility to our fantastic donors. Just this academic year, more than 50 donors took advantage and contributed \$1.7M in Seed Capital funds to be directly invested in the Fraternity's Leadership Skills Certification Academy. This is in addition to the more than 2000 donors who contribute to the We Believe Fund annually, supporting core leadership programs of the Fraternity like the Stead Leadership Seminar,

High Alpha Summit and Neville Advisor's College.

A special thank you to all of our supporters
this year!

The Foundation is eager to fully fund ALL of the educational investments of the Fraternity. Our strategic roadmap calls for building a culture of philanthropy and donor participation, advancing our impact in Lambda Chi Brothers' lives, establishing strategically critical partnerships, and investing in our capacity and the relationships our donors have with the Foundation.

Together we will inspire and educate this new generation of men to be leaders and philanthropists in the world. They are needed now more than ever.

Dan Hartmann
President & CEO, Lambda Chi Alpha
Educational Foundation
Truman State University '07

in ZAX







# Celebrating the End of an Uncertain Year

# **Annual Report**



#### YOUNG MEN ARE WORTH THE INVESTMENT

As another academic year draws to a close, the Lambda Chi Alpha Educational Foundation is pleased to report its progress throughout the last year. With a vision of inspiring and educating men to be global leaders and philanthropists, the Lambda Chi Alpha Educational Foundation, a 501(c) (3) charitable organization, solely exists to support the Fraternity's collegiate and alumni Brothers by funding the educational initiatives of the Fraternity. As such, the Educational Foundation strives to invest in the ever-growing educational pursuits of Lambda Chi Alpha, enabling its transformation into the premier men's service-learning and leadership development organization.

As Brothers throughout North America displayed their grit and resiliency while navigating a year like none other, Lambda Chi Alpha donors stood at the ready to donate their treasure like never before. Coming out of the pandemic, the light of Lambda Chi Alpha has never shined brighter.

# JUNE 2021

## REENGINEERING THE MODEL, MODERN FRATERNITY

As the Fraternity and Educational Foundation team up to look ahead into the future, we believe that young men need new and unique opportunities to grow, serve, and lead. As such, in July of 2020, the Educational Foundation set out to raise \$2.4 million of seed money within the next three years. The capital, coupled with endowment earnings and annual donor contributions, will serve as an immediate investment toward repositioning the Lambda Chi Alpha experience in three areas:

Leadership & Personal Development - Grow Lambda Chi Alpha leaders

Educational Curriculum & Delivery - Equip young men with Lambda Chi Alpha values

Content-Rich Partnerships - Promote thought leadership through partnerships







To learn more about the Seed Capital campaign, please contact Dan Hartmann by email at Dhartmann@lambdachifoundation.org.

## **THANK YOU**

Each year, Brothers and friends worldwide generously allow the Educational Foundation to accomplish its mission through their generosity. Because of their giving, Lambda Chi Alpha is working diligently to fund, develop and support values-based educational programs and activities that will inspire a lifetime of personal growth, leadership, service, and deep fraternal relationships.



#### **NAVIGATING THE UNKNOWN**

With 30% of chapters operating entirely virtually, the Office of Administration and the Educational Foundation teamed up to provide a robust suite of online tools, free of charge (estimated at \$1,600 per chapter), easing the transition to virtual operations, which included:

*OmegaFi:* Financial management platform for chapter billing, budgeting, and forecasting.

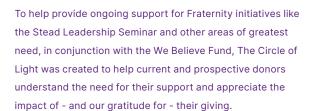
**Zoom:** Video conferencing for distance connectivity and learning.

**Chapter Builder:** Customer relations management software to modernize recruitment.



AUGUST<sub>2020</sub>

### **FUNDING AREAS OF GREATEST NEED**



In FY19 and FY20, there were an average of 118 donors who made gifts at the Gold Circle or higher (\$1,000+). Looking ahead, by 2030 and beyond, the Educational Foundation will rely on 1,000 donors to give \$1,000 or more each year.





# DESTINED TO GROW

Because of its virtual format, the 2020 Stead Leadership Seminar was mostly donor-funded. As such, 461 undergraduates and 110 alumni registered for this year's virtual seminar, which offered resources in the areas of recruitment techniques, branding and marketing, skills training, action planning, goal setting, and values alignment. With its renewed focus on growth, the organization ended five years of declining membership and became one of only three fraternities in the country to grow last fall.





# DECEMBER

2020

## \$300,000 FOR 300,000

In honor of initiating our 300,000th Brother, Ryan Powell (Northern Arizona, '21), the Educational Foundation set out to raise \$300,000—one dollar for every initiated Lambda Chi. Brothers and supporters across the world were challenged to make a unique gift of \$10 for every year since they were initiated into our bond. And many did as 806 donors participated to raise a total of \$374,718! One in five donors gave at the tenfold level, making the 2020 Giving Day Challenge our most successful day of giving to date.



# PLANNING FOR THE YEAR AHEAD



Lambda Chi Alpha Educational Foundation: FY22 Grants

Stead Leadership Seminar 2021 - \$56,000

High Alpha Summit & Neville Advisor's College (2022) - \$70,000

**Dyad Strategies Research & Assessment** - \$42,000

Health & Wellness Program Assessment & Creation - \$10,000

Facilitator Certification Program 2022 - \$29,000

2021 **MAY** 

#### LEADING THROUGH A PANDEMIC

Lambda Chi Alpha kicked off the new year with the 2021 High Alpha Summit & Neville Advisor's College (HASNAC), which virtually hosted 177 undergraduate and 66 alumni participants. Funded through a grant by the Educational Foundation, HASNAC prepares chapter presidents to serve as CEO of their chapter, emphasizing situational leadership, ethical decision-making, operations management, and strategic planning through goal setting and review. Advisors are simultaneously equipped to support the development of our young men through coaching and mentorship.



# MARCH



### **GROWING TOGETHER**

The trials of the pandemic continued into the spring semester. Recognizing an ongoing need, the Grand High Zeta authorized \$800,000 to support general operations and chapter growth. A cornerstone of this investment, the Initiation Incentive Program, incentivized recruitment and retention by providing chapters a \$750 credit for every 10% increase in spring membership, up to \$3,000.

# **Seed Capital Donor Honor Roll**

With gratitude, the Educational Foundation recognizes the following donors who have participated in the ongoing Seed Capital Campaign. By 2023, the Educational Foundation will invest \$2.4 million toward reinventing and reimagining the tools and pathways used by the Fraternity to inspire and equip men to lead an ethical life of growth, service, and leadership: \$1 million in leadership and personal development, \$1 million in educational curriculum and delivery, and another \$400,000 in content-rich partnerships. These visionary donors are helping Lambda Chi Alpha build the model, modern fraternity.

Jeff Arntson	Oregon State University
Elgan Baker*	DePauw University
Mike Bozzuto	Stetson University
Jeff Burgan*	Rose-Hulman Institute of Technology
Greg Castanias*	Wabash College
Lynn Chipperfield	Drury University
Mike Der Manouel	California State University-Fresno
Darren Dupriest*	University of Miami
Dick Edwards	Missouri University of Science and Technology
Jeff Ennis	California State University-Fullerton
Mark Fournier*	Southern Methodist University
Bo Gebbie*	University of Evansville
Scott Giles	Southeast Missouri State University
	Phi-Sigma Zeta Housing Corporation

Ted Grossnickle	Wabash College
Maurice Hall*	Millsaps College
Dan Hamann*	Iowa State University
Roger Hamm	Iowa State University
Dan Hartmann*	Truman State University
Claude Hooton	San Diego State University
Scott Jackson	Eastern Kentucky University
Harry Lee*	California State University-Fresno
Jason LeGrand*	Southeast Missouri State University
Jim Lentz*	Muhlenberg College
Drew Lynch	Texas State University-San Marcos
Larry Mansfield*	Mansfield University
Mac McGehee*	Southern Methodist University
Chuck McKittrick	Duke University
Troy Medley	Missouri State University
Jonah Mudse	Rensselaer Polytechnic Institute
Bryce Murray*	University of California-San Diego
Mike Odell*	University of Denver
Dub Oliver	Baylor University
Michael Privett	California Polytechnic State University
Mark Riley*	University of Tulsa
Tom Roche*	Pittsburg State University
Orlando Rummans	University of Texas-San Antonio
John Schmitt*	Eastern Illinois University
Dean Sellers*	Florida State University
Jerre & Mary Joy Stead*	University of Iowa
Bill Terrell	Oklahoma State University
Paul Troy	Lehigh University
Ernie Vargo	University of Akron
Art Veyna*	California Polytechnic State University
Clint Wheelock*	Washington and Lee University
Ralph Wilhelm	Cornell University
Ed Wilkinson*	University of Arkansas-Fayetteville
Jeff Witous*	California Polytechnic State University
Ed Wynne*	Florida State University
Nathan Zelinske	Culver Stockton College
Dave Zurliene*	University of Evansville

<sup>\*</sup>Denotes those donors who also contributed to the We Believe Fund between July 1, 2020, and June 30, 2021.

# Circle of Light Donor Honor Roll

With gratitude, the Educational Foundation wishes to recognize the following donors who invested in the We Believe Fund between July 1, 2020, and June 30, 2021. Gifts to the We Believe Fund are recognized in the Circle of Light Donor Honor Roll.

The We Believe Fund allows the Educational Foundation to fund the Fraternity's greatest areas of need, today, to empower our Brothers to grow, serve, and lead well into the future.

WHITE ROSE CIRCLE (\$5,000+)	
Dale Baker	University of Iowa
Gregg Behrens	Iowa State University
Jack Bovender	Duke University
Mike Brady	University of Northern Colorado
Harry Lee	California State University-Fresno
Gary Manchester	Washington State University
Herman Meinders	Oklahoma City University
Clarence Mickelsont	University of South Dakota
Bryce Murray	University of California-San Diego
Mike Odell	University of Denver
Ed Reed	Widener University
Jerre & Mary Joy Stead	University of Iowa
H.B. Turner	Culver Stockton College

RAMPANT LION C	CIRCLE (\$2,500 - \$4,999)
Tony Brown, III	University of Alabama
Jeff Burgan	Rose-Hulman Institute of Technology
Greg Castanias	Wabash College
Mac Chandler	University of Wisconsin-Madison
Chuck Cole	University of Michigan
John Daniels	Drexel University
Steve De Tommaso	Arizona State University
Tom DeBolt	Butler University
Don Euston	University of Evansville
Norm Ferenz	Ohio University
Brian Heckler	Shippensburg University
Mark Hoag	Michigan State University
Joe Lilly	Coe College
Mike Malter	Widener University
Larry Mansfield	Mansfield University
Vaughan McRae	Southern Methodist University
Phil Parker	Florida Atlantic University
Tom Rouse	University of Louisville
Mike Saunders	University of Central Florida
Jim Schrader	Ball State University
Dean Sellers	Florida State University
Adam Smith	University of Oklahoma
Shawn Starr	Jacksonville University
Tom Tourek	Wittenberg University
Zeno Windley	North Carolina State University
Ed Wynne	Florida State University

GOLD CIRCLE (\$	1,000 - \$2,499)
Rob Anderson	University of South Dakota
David Anderson	University of Denver
Anonymous Donor	
Marty Babicki	Mansfield University
Elgan Baker	DePauw University
Steve Baker	Coe College
Steve Ban	Rose-Hulman Institute of Technology
John Baransy	Oklahoma City University
Mark Bauer	California State University-Fullerton
Stanley Belyeu	Georgia Institute of Technology
Lenny Bendo	Rollins College
Jeff Berkes	University of Denver
Brian Bodine	Tarleton State University
Don Bond	Georgia Institute of Technology
James Bond	University of Central Missouri
Doug Brooks	Central Missouri

Blair Budlong	Drury University
Pat Burns	Mississippi State University
Steve Canfield	Kutztown University-Pennsylvania
Mel Chapman	Western Michigan University
Gerald Clemmons	Tennessee Technological University
Chris Cole	Gettysburg College
Alan Collins	Hanover College
Claiborn Crain	West Texas A&M University
Charlie Cumpstone	Purdue University
Bob Curran	University of Tulsa
Bob Desautels	California Polytechnic State University
Cary Devore	University of Illinois at Urbana-Champaign
Keith Dixon	Coe College
Dave Dobos	Massachusetts Institute of Technology
Nick Drago	Oklahoma City University
Joe Durham	Stetson University
Stu Evans	University of Denver
Tom Fagan	University of California-Los Angeles
Criswell Fiordalis	University of Denver
Mark Fournier	Southern Methodist University
Charlie Frick	DePauw University
Justin Friend	Ball State University
Robert Ghattas	New Mexico
Jim Ghrist	West Virginia University
Joe Giardina	New York University
Will Gillett	Texas Tech University
Thomas Gougeon	University of Michigan
Dennis Grannan	Eastern Illinois University
Maurice Hall	Millsaps College
John Hand	University of Denver
Dan Hamann	Iowa State University
lan Hamilton	Rensselaer Polytechnic Institute
Hank Har	South Dakota State University
Dan Hartmann	Truman State University
Gail Hartmann	Bradley University
John Hauser	Thiel College
George Hawkins	University of Houston
Joe Hayes	California State University-Fullerton
Bobby Ray Hicks	University of Alabama
Josh Hill	University of Montevallo
Tod Holmes	University of Denver
David Huffine	University of North Carolina-Greensboro
	Carolina Oreensboro
Henry Hufnagel	Arizona State University  University of New Hampshire

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Chuck Jones	Sam Houston State University
Fred Kam	Auburn University
Brian Kelley	University of Denver
Ryan Kelly	University of California-Santa Barbara
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Dallas Krapf	Lycoming College
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Jerry Lassiter	North Carolina State University
Tom Lawson	Appalachian State University
Bill Lee	Auburn University
Jason LeGrand	Southeast Missouri State University
BJ Lippert	Butler University
Randal Locke	West Texas A&M University
Michael Martinusen	California State University-Fresno
George McCauley	University of California-Los Angeles
George McDaniel	University of Iowa
Sean McDonald	University of Alabama
Mac McGehee	Southern Methodist University
Hugh McKinnon	Millsaps College
Nathan McLamb	North Carolina State University
Terry Means	Southern Methodist University
Terry Means Tom Messina	Southern Methodist University University of Central Florida
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Tom Messina	University of Central Florida
Tom Messina Wayne Mitchell	University of Central Florida  Southern Methodist University
Tom Messina Wayne Mitchell Edward Morris	University of Central Florida Southern Methodist University University of Louisville
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz	University of Central Florida Southern Methodist University University of Louisville Washington State University
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill Martin Nygaard	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville Oregon State University
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill Martin Nygaard Robert Ormiston	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville Oregon State University Colorado State University
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill Martin Nygaard Robert Ormiston George Orr†	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville Oregon State University Colorado State University University of Oklahoma
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill Martin Nygaard Robert Ormiston George Orr† Murphy Osborne	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville Oregon State University Colorado State University University of Oklahoma High Point University
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill Martin Nygaard Robert Ormiston George Orr† Murphy Osborne Steve Pattison	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville Oregon State University Colorado State University University of Oklahoma High Point University Florida State University
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill Martin Nygaard Robert Ormiston George Orr† Murphy Osborne Steve Pattison Alan Pearson	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville Oregon State University Colorado State University University of Oklahoma High Point University Florida State University University of South Dakota
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill Martin Nygaard Robert Ormiston George Orr† Murphy Osborne Steve Pattison Alan Pearson Chuck Persing	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville Oregon State University Colorado State University University of Oklahoma High Point University Florida State University University of South Dakota Drexel University
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill Martin Nygaard Robert Ormiston George Orr† Murphy Osborne Steve Pattison Alan Pearson Chuck Persing Zane Pezley	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville Oregon State University Colorado State University University of Oklahoma High Point University Florida State University University of South Dakota Drexel University Missouri State University
Tom Messina Wayne Mitchell Edward Morris Kraig Naasz Chance Nalley Kerry Neubrander Pat Nevill Martin Nygaard Robert Ormiston George Orr† Murphy Osborne Steve Pattison Alan Pearson Chuck Persing Zane Pezley Kendl Philbrick	University of Central Florida Southern Methodist University University of Louisville Washington State University University of Maine-Orono Clemson University University of Tennessee-Knoxville Oregon State University Colorado State University University of Oklahoma High Point University Florida State University University of South Dakota Drexel University Missouri State University University of Richmond California State University



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Mark Rebal	University of Southern California
Bo Reddic	Georgia Institute of Technology
Jim Reed	Simpson College
Mark Riley	University of Tulsa
Tom Roche	Pittsburg State University
Ted Roche	Butler University
Steve Rothermel	California State University-Fullerton
John Schmitt	Eastern Illinois University
Adam Schnepp	Mercer University
Bud Schooler	Franklin College of Indiana
Vincent Scott	University of California-Santa Barbara
Jason Seegert	Wittenberg University
Chuck Singer	University of Evansville
Justin Sipes	University of Maryland-Baltimore County
Dan Skowron	University of Pittsburgh
Steve Sothmann	Purdue University
Jeff Steele	University of Washington
Bill Stevens	University of New Hampshire
John Stirek	University of Nebraska-Omaha
Mark Stitz	Drexel University
Andrew Talevich	Washington State University
Mark Templeton	North Carolina State University
Gary Tiller	University of Tennessee-Knoxville
Jim Tothill	University of South Carolina
Mark Upton	University of Texas-El Paso
Bob Vanderwall	University of Illinois at Urbana-Champaign
Art Veyna	California Polytechnic State University
Judy Waller	
Kent Walters	Pittsburg State University
Ed Wilkinson	University of Arkansas-Fayetteville
Karl Wolf	Shepherd University
Budd Wuelfing	California State University-Sacramento
Lon Youngblood	University of Evansville
Gavin Zimmerman	University of South Dakota
Dave Zurliene	University of Evansville
	Epsilon-Psi Alumni Corp.

GREEN CIRCLE (\$5	500 - \$999)
Nicholas Adams	Rose-Hulman Institute of Technology
Alan Anderson	Coe College
George Audi	Indiana University of Pennsylvania
John Aufderhar	University of Evansville
Christian Augustin	University of Nevada-Las Vegas
Terry Baransy	Oklahoma City University
David Barbee	Mercer University
Roger Birdbear	University of North Dakota
Charles Borchelt	William Jewell College
Jim Brasher	University of Memphis
Dave Buck	San Diego State University
Ed Buerkle	Valparaiso University
Paul Burnett	Texas Christian University
Dudley Chapman	University of Central Missouri
Worth Civils	The University of North Carolina at Chapel Hill
Daniel Coakley	Worcester Polytechnic Institute
Neal Conover	Iowa State University
Tom Conway	University of South Dakota
Bob Cook	Florida State University
Nick Damiano	Rollins College
Nick DiBartolo	Eastern Michigan University
Peter Donohoe	Rensselaer Polytechnic Institute
Jeff Emrich	University of Iowa
Archie Fallon	The University of North Carolina at Chapel Hill
Larry Fane	University of Iowa
Tracy Forst	University of Denver
Mark Fox	
Gary Fox	Drury University
Steve Fryer	Arkansas Tech University
Daniel Fuller	Arizona State University
Brad Garfinkel	Shippensburg University
Paul Ginocchio	North Carolina State University
Ray Glass	University of Louisville
Daniel Goelzer	University of Wisconsin-Madison
Stu Gosch	Rose-Hulman Institute of Technology
Mike Griffith	The Ohio State University
Ken Gusciora	University of Massachusetts-Amherst
George Hahn	Indiana University Bloomington
Larry Harley	Drury University
Holmes Hawkins	Georgia Institute of Technology
Chester Henry	Iowa State University
Larry Holley	William Jewell College
George Jones	University of Alabama
Mike Kellar	Simpson College

James Kennedy	Bradley University
Roger Knowles	University of Nebraska-Omaha
Kevin Lacy	University of Tulsa
Tom Larson	University of California-Los Angeles
Curtis Lawson	University of Tulsa
Scott Lemm	Eastern Michigan University
Jim Lentz	Muhlenberg College
Stephanie Ligon Olmsted	
lan Lindsay	University of Pittsburgh
Walton Lipscomb	Millsaps College
Jerry Lyles	University of Southern California
Tom Maentz	University of Michigan
Bill Mains	Purdue University
Kevin Marzano	Iowa State University
Bill Mathis	University of Memphis
Richard Maxwell	University of Richmond
Bob Mayer	University of Missouri
Coley McGinnis	Sewanee: The University of The South
Bob McLaughlin	Purdue University
Dan McPartlin	The Ohio State University
Houston Mills	Wabash College
Mike Nash	University of New Hampshire
Marc Nichols	Wabash College
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Bill Ott	Missouri University of Science and Technology
Ed Overmyer	The Ohio State University
Tam Polson	Hanover College
Mike Powell	San Diego State University
Dick Ramsey	Texas Christian University
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Chuck Reusing	College of William and Mary
Tony Robinson	Purdue University
Fred Rohlfing	University of Tulsa
Ed Russell	University of Akron
Terry Sams	University of Kentucky
Dave Sarris	Ferris State University
Doug Schmidt	University of California-Santa Barbara
Rodney Schmidt	University of Richmond
Pete Schueth	Coe College
Al Selke	Ferris State University
Skip Smyser	Eastern Washington University
Jack Stack	University of North Carolina at Charlotte
Tom Stewart	Florida Institute of Technology

Fred Suggs	Kansas State University
Pat Swanick	Saint Joseph's University
Charles Sweat	Missouri State University
Reg Tilley	North Carolina State University
David Titzer	Rose-Hulman Institute of Technology
Mike Varnadore	Angelo State University
Jim Versalovic	University of Texas at Austin
Nicholus Visnich	University of Maryland-Baltimore County
Robert Wahlert	University of Iowa
Clint Wheelock	Washington and Lee University
Byrne Whitehead	University of Memphis
Tom Wilke	College of William and Mary
Todd Willis	Mercer University
Roger Wise	East Carolina University
Gilliam Wise	Methodist University
Larry York	West Texas A&M University

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Van Adams	William Jewell College
Shawn Allan	Alfred University
Gerry Alley	William Jewell College
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Paul Babasick	Rensselaer Polytechnic Institute
Christopher Bacon	University of Maryland-Baltimore County
Bradford Baldauf	Wabash College
Charlie Barber	The University of North Carolina at Chapel Hill
John David Barham	Union University
Brad Barrett	University of Southern California
James Barry	University of South Florida
Bradley Basler	Massachusetts Institute of Technology
Joe Batson	University of Texas at Austin
Ralph Beeler	Indiana State University
Scott Bennett	Northwestern University
Pete Blackwell	University of South Carolina-Spartanburg
Christopher Borchert	University of Iowa
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Christopher Doucette	University of New Hampshire
Mike Dowdy	Old Dominion University
Stan Dulin	Murray State University
Darren Dupriest	University of Miami
Jay Edwards	University of Missouri
John Ellis	University of Alabama
Jim Erickson	Bradley University
Klaus Fischer	University of Akron
Justin Fisher	University of North Carolina-Greensboro
Doug Fogh	Florida Southern College
Joe Folkening	Wabash College
John Fournier	Oregon State University
Corky Fowler	Oklahoma City University
Chris Gatley	California Polytechnic State University
Bo Gebbie	University of Evansville
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Tom Hand	University of Tennessee-Chattanooga
Steven Hanna	University of Idaho
John Harris	Duke University
Billy Harris	Arkansas State University
Rodney Hawkins	Kettering University

Kyle Hayes	Wabash College
Charles Hergenroeder	Washington & Jefferson College
Peter Hettinger	Wittenberg University
Harpo Heyman	Bradley University
Greg Hodecker	Oregon State University
John Holcombe	West Texas A&M University
Harry Holgate	Birmingham-Southern College
Thomas Holian	Wabash College
Frank Horne	Hampden-Sydney College
Jim Howard	University of Oklahoma
Mike Hudson	Florida Southern College
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Gordon Jefferes	West Chester University
Richard Jensen	Florida Southern College
Mike Johnson	University of Colorado Boulder
Gary Johnson	Colgate University
Brian Jones	Pittsburg State University
Ted Jones	University of Richmond
John Kanipe	North Carolina State University
Dave Kapic	California Polytechnic State University
Brett Kashanitz	Eastern Illinois University
Richard Keogh	University of Massachusetts-Amherst
	University of
Richard Keogh	University of Massachusetts-Amherst
Richard Keogh	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and
Richard Keogh  Rusty Ketz  Curt Killinger	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University
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Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson  Tad Lichtenauer	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson  Tad Lichtenauer  George Lilly	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University Boston University
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson  Tad Lichtenauer  George Lilly  Walt Linaweaver	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University Boston University University of Denver
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson  Tad Lichtenauer  George Lilly  Walt Linaweaver  John Lingas	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University Boston University University of Denver University of Alberta
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson  Tad Lichtenauer  George Lilly  Walt Linaweaver  John Lingas  Kevin Link	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University Boston University University of Denver University of Alberta Eastern Kentucky University
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson  Tad Lichtenauer  George Lilly  Walt Linaweaver  John Lingas  Kevin Link  Steve Lubahn	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University Boston University University of Denver University of Alberta Eastern Kentucky University Iowa State University
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson  Tad Lichtenauer  George Lilly  Walt Linaweaver  John Lingas  Kevin Link  Steve Lubahn  Jim Mack	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University Boston University University of Denver University of Alberta Eastern Kentucky University Iowa State University Widener University
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson  Tad Lichtenauer  George Lilly  Walt Linaweaver  John Lingas  Kevin Link  Steve Lubahn  Jim Mack  Greg Mailloux	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University Boston University University of Denver University of Alberta Eastern Kentucky University Iowa State University Widener University University of Pittsburgh
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Lambert  Lawrence Lawson  Tad Lichtenauer  George Lilly  Walt Linaweaver  John Lingas  Kevin Link  Steve Lubahn  Jim Mack  Greg Mailloux  Larry Matthews	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University Boston University University of Denver University of Alberta Eastern Kentucky University Iowa State University Widener University University of Pittsburgh William Jewell College
Richard Keogh  Rusty Ketz  Curt Killinger  Mike Kish  Bob Koch  Edward Krohn  Bob Kuster  Bob Lambert  Lawrence Lawson  Tad Lichtenauer  George Lilly  Walt Linaweaver  John Lingas  Kevin Link  Steve Lubahn  Jim Mack  Greg Mailloux  Larry Matthews  Richard Maynard	University of Massachusetts-Amherst Southern Methodist University Missouri University of Science and Technology Florida State University University of California-Berkeley Florida State University University of North Florida Texas Tech University Washington and Lee University Butler University Boston University University of Denver University of Alberta Eastern Kentucky University Iowa State University Widener University University of Pittsburgh William Jewell College University of California-Berkeley

Bob Merzweiler	Wittenberg University
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Savo Micic	Ball State University
Brian Minietta	Oklahoma City University
Philip Mitchell	DePauw University
Thomas Monroe	Kettering University
Dan Montplaisir	University of Central Florida
Dave Moore	Rensselaer Polytechnic Institute
Nathan Moore	Western Kentucky University
Scott Murphy	Montana State University
Arthur Nennig	University of Wisconsin-Whitewater
Stan Niizawa	California State University-Fresno
Greg O'Brien	Missouri University of Science and Technology
Kevin O'Neill	Syracuse University
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University of Northern Colorado

Matt Zubradt



# 20-21 School Year



Increase in Philanthropic Donations from '19-'20 School Year

\$492,945

## **SCHOOL YEAR '21 DONATIONS**





101AL DONORS **2,158** 



total raised **\$2,750,923** 

### **SCHOOL YEAR '21 GRANTS**

\$155K

Leadership Programming \$30K

Dyad Brotherhood Assessment \$40K

Emergency Support & Direct Aid

\$70K

Scholarships & Chapter Grants \$981K

Leadership Skills Certification Academy

## **GIVING DAY CHALLENGE - TOP 4 SCHOOLS - IMPACT**



10WA \$36,367



CULVER-STOCKTON \$21,932



**DENVER** \$11,500



BRADLEY \$11,327

## GIVING DAY CHALLENGE - TOP 4 SCHOOLS - PARTICIPATION



DENVER 36 DONORS



WABASH 34 DONORS



CULVER-STOCKTON 32 DONORS



EASTERN ILLINOIS 24 DONORS

## Dear Brothers,

During this period of dramatic transformation on campuses across North America, not to mention the significant demographic and cultural shifts within our society as a whole, the vision of the Lambda Chi Alpha Educational Foundation is more relevant than ever: to inspire and educate men to be leaders and philanthropists in the world. Our chapters and Associate Chapters have faced unprecedented challenges during the past year, but Lambda Chi Alpha's resiliency has been strong, and we have witnessed time and time again that there is robust demand for human connections enabled by our bond of Brotherhood, in addition to the values embodied by our Ritual and the life skills fostered by the Fraternity's leadership development programs.

Lambda Chi Alpha has embarked on an ambitious strategic plan to transform itself into the premier men's service learning and leadership development organization, one that maintains strong connections to our rich heritage while at the same time keeping a keen eye on the world of the future and the needs that our members have to succeed and lead in that world. Our goals for the Lambda Chi Alpha of 2028 are big indeed: to grow membership to 20,000 collegiate men, to involve 100% of our members in community volunteer and service activities, to expose 100% of members to direct leadership experience prior to graduation, to actively engage 25% of our alumni, and in the process to expand the international acclaim and recognition for the Fraternity's initiatives to develop men of character.

The Fraternity's Seed Capital campaign is designed to fund a variety of programs that are squarely focused on jumpstarting the innovation that is required to achieve these ambitious goals. The Educational Foundation is on pace to raise \$2 million in Seed Capital commitments by mid-2021, and to date \$2,750,923 has been granted by the Foundation to support educational initiatives that are part of this strategic plan. Key grants awarded in 2020 include the following:

- Anchor Fund Pandemic & Disaster Aid Relief
- Leadership Skills Certification Academy
- 2020 Stead Leadership Seminar
- 2021 High Alpha Summit & Neville Advisor's College
- Individual Scholarships & Chapter Grants
- Dyad Strategies Brotherhood Assessment
- Facilitator Training & Certification

It is an exciting time to be a Lambda Chi as we build on the strong legacy provided by Brothers who came before us, while simultaneously paving the way for the success of our Collegiate Brothers of today and tomorrow. On behalf of the entire Brotherhood, I want to say a sincere thank you to all who have contributed to the early success of our strategic programs, and I hope you will join me in continuing to support the Foundation's initiatives to take our great Fraternity to new heights in the school years to come.

Clint Wheelock Chair, Lambda Chi Alpha Educational Foundation Washington & Lee '92

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